

BILL SUMMARY
1st Session of the 60th Legislature

Bill No.:	HB1945
Version:	POLPCS1
Request Number:	12752
Author:	Rep. McCane
Date:	2/21/2025
Impact:	\$0

Research Analysis

The proposed policy committee substitute for HB 1945 requires landlords, owners, and operators of public lodging establishments—including apartments and hotels—with at least five rental units or properties to subject all employees to a background screening as a condition of employment. The screening must be conducted by a consumer reporting agency in accordance with the federal Fair Credit Reporting Act and include a review of criminal history records and sex offender registries from all 50 states and Washington D.C. Employers may disqualify individuals who have been convicted of or pleaded guilty to crimes that jeopardize public safety, including murder, sexual battery, robbery, carjacking, home-invasion robbery, and stalking. The measure also requires landlords, owners, and operators to maintain a log tracking the issuance and return of keys for all units and establish procedures to regulate the storage and access to unissued keys.

Prepared By: Autumn Mathews

Fiscal Analysis

The POLPCS1 to HB1945 sets forth new law related to the background checks that landlords must conduct on certain employees as a condition of employment. In its current form, this measure is not anticipated to have a material impact on state budget or appropriations.

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Other Considerations

None.